

**I.U.O.E. LOCAL 98
MASSACHUSETTS HEAVY & HIGHWAY**

	<u>12/1/2023</u>	<u>6/1/2024</u>	<u>12/1/2024</u>	<u>6/1/2025</u>	<u>12/1/2025</u>	<u>6/1/2026</u>	<u>12/1/2026</u>	<u>6/1/2027</u>	<u>12/1/2027</u>
TOTAL INCREASE		\$2.12	\$2.11	\$1.87	\$1.86	\$1.96	\$1.96	\$1.65	\$1.64
<u>CLASS</u>									
1	\$39.56	\$41.23	\$42.88	\$44.60	\$46.10	\$47.55			
2	\$39.25	\$40.92	\$42.57	\$44.29	\$45.79	\$47.24			
3	\$39.03	\$40.70	\$42.35	\$44.07	\$45.57	\$47.02			
3A	\$38.42	\$40.09	\$41.74	\$43.46	\$44.96	\$46.41			
4	\$35.80	\$37.47	\$39.12	\$40.84	\$42.34	\$43.79			
5	\$34.68	\$36.35	\$38.00	\$39.72	\$41.22	\$42.67			
6	\$32.74	\$34.41	\$36.06	\$37.78	\$39.28	\$40.73			
OPERATOR (DAILY) 7	\$44.12	\$52.73	\$54.38	\$56.10	\$57.60	\$59.05			
OILER (DAILY) 8	\$34.72	\$42.41	\$44.06	\$45.78	\$47.28	\$48.73			
MASTER MECHANIC/FOREMAN 9	\$41.05	\$42.72	\$44.37	\$46.09	\$47.59	\$49.04			
ALL CRANES 10	\$43.06	\$44.73	\$46.38	\$48.10	\$49.60	\$51.05			
CLASS 10 - HOURLY RATES FOR BOOM LENGTH (INCLUDING JIB)									
OVER 150' 10A	\$44.06	\$45.73	\$47.38	\$49.10	\$50.60	\$52.05			
OVER 200' 10B	\$45.56	\$47.23	\$48.88	\$50.60	\$52.10	\$53.55			
OVER 250' 10C	\$46.56	\$48.23	\$49.88	\$51.60	\$53.10	\$54.55			
OVER 300' 10D	\$47.56	\$49.23	\$50.88	\$52.60	\$54.10	\$55.55			
OVER 350' 10E	\$49.06	\$50.73	\$52.38	\$54.10	\$55.60	\$57.05			
HEALTH & WELFARE	\$13.78	\$13.93	\$14.08	\$14.23	\$14.59	\$14.80			
PENSION FUND	\$11.40	\$11.40	\$11.40	\$11.40	\$11.40	\$11.45			
CENTRAL PENSION FUND	\$0.75	\$1.05	\$1.05	\$1.05	\$1.05	\$1.05			
TRAINING FUND	\$1.15	\$1.15	\$1.15	\$1.15	\$1.15	\$1.15			
ANNUITY FUND	\$3.00	\$3.00	\$3.25	\$3.25	\$3.25	\$3.50			
COOPERATIVE TRUST FUND	\$0.75	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65			
CIM ADVANCEMENT FUND		\$0.10	\$0.10	\$0.10	\$0.10	\$0.10			
NATIONAL TRAINING FUND	\$0.05	\$0.05	\$0.11	\$0.11	\$0.11	\$0.11			

DEDUCTIONS: Administrative Dues are one and three quarters percent (1.75%) of total package and ten cents (.10) per hour for the Social Action Fund.

**HAZARDOUS WASTE and/or ASBESTOS LICENSE PREMIUM IS TWO DOLLARS (\$2.00) PER HOUR.

The Union reserves the right to transfer certain amounts from wages to fringe benefits upon thirty (30) days notice prior to the anniversary date. The employees may elect to transfer certain amounts from wages to the Health & Welfare Fund, the Pension Fund, the Central Pension Fund and/or the Annuity Fund.

REVISED APRIL 28, 2026