

I.U.O.E. LOCAL 98								
P.O. BOX 1290								
SOUTHWICK, MA 01077								
413-998-3230								
NEW HAMPSHIRE / VERMONT HEAVY & HIGHWAY and NEW HAMPSHIRE BUILDING								
RATES AND BENEFITS								
		\$3.42	\$3.02	\$3.17	\$2.67			
CLASS	April 1,2024	April 1,2025	April 1, 2026	April 1, 2027	April 1, 2028			
1	\$34.01	\$36.66	\$38.94	\$41.37	\$43.30			
2	\$32.01	\$34.66	\$36.94	\$39.37	\$41.30			
3	\$32.01	\$34.66	\$36.94	\$39.37	\$41.30			
4	\$37.51	\$40.16	\$42.44	\$44.87	\$46.80			
HOURLY RATES FOR BOOM LENGTH (INCLUDING JIB)								
OVER 150'	\$1.00 PER HOUR OVER THE CLASSIFICATION 4 RATE OF PAY							
OVER 200'	\$2.50 PER HOUR OVER THE CLASSIFICATION 4 RATE OF PAY							
OVER 250'	\$3.50 PER HOUR OVER THE CLASSIFICATION 4 RATE OF PAY							
OVER 300'	\$4.50 PER HOUR OVER THE CLASSIFICATION 4 RATE OF PAY							
OVER 350'	\$6.00 PER HOUR OVER THE CLASSIFICATION 4 RATE OF PAY							
HEALTH & WELFARE	\$10.14	\$10.78	\$11.42	\$12.06	\$12.70			
PENSION FUND	\$9.99	\$10.04	\$10.09	\$10.14	\$10.19			
CENTRAL PENSION FUND	\$1.14	\$1.14	\$1.14	\$1.14	\$1.14			
COOPERATIVE TRUST FUND	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65			
TRAINING FUND	\$0.45	\$0.50	\$0.55	\$0.60	\$0.65			
ANNUITY	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60			
NTF	\$0.05	\$0.08	\$0.08	\$0.08	\$0.08			
**HAZARDOUS WASTE PREMIUM IS TWO DOLLARS (\$2.00) PER HOUR.								
DEDUCTIONS: Administrative Dues are one and three quarters percent (1.75%) of total package and three cents (.03) per hour for the Social Action Fund.								
The Union reserves the right to transfer certain amounts from wages to fringe benefits upon thirty (30) days notice prior to the anniversary date. The employees may elect to transfer certain amounts from wages to the Health & Welfare Fund, the Pension Fund, the Central Pension Fund and/or the Annuity Fund.								