



IUOE's New Paid Maternity Leave Benefit

Building Strong Families, Building a Stronger Union!

The IUOE is excited to announce, in partnership with Parento, the launch of our new Paid Maternity Leave benefit, designed to support you and your growing family. This benefit is a testament to our unwavering support for our hard-working members through every stage of their careers. With paid maternity leave, we're investing in what matters most - your family and your future.

Starting April 1, 2025, eligible members in both the United States and Canada can access up to twelve (12) weeks of paid maternity leave to bond with their new child. In coordination with Parento, eligible members will also have access to a suite of parent-friendly programming, articles, and resources.

Why This Matters:

- **Family First:** Time to focus on what matters most - your family!
- **Financial Security:** Eligible members may be able to receive up to 12 weeks of paid maternity leave, allowing you to focus on your growing family without worry. This is especially important for our members in states that lack Paid Family Leave.
- **Meeting Member Needs:** You asked, and we listened. We are excited to offer this new member benefit.

Learn More:

Visit the [IUOE Paid Maternity Leave page](#) to learn more about this exciting new member only benefit. The full Paid Maternity Leave policy for U.S. and Canadian members can also be viewed [here](#).



At IUOE, we're building a stronger future for you, your family, and our entire union.