INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 98 ANNUITY FUND

SUMMARY OF MATERIAL MODIFICATIONS AND NOTICE TO PARTICIPANTS

(Plan No. 002; EIN: 04-3030313)

Dated: September 2023

Dear Participant:

The following is an explanation of modifications that the Trustees made to your Summary Plan Description ("SPD") for the International Union of Operating Engineers Local 98 Annuity Fund. Effective as implemented, the Trustees amended the Fund's SPD as follows:

The table listing the members of the Board of Trustees appearing on pages i and 25 is deleted in its entirety and replaced with the following:

BOARD OF TRUSTEES

CHRISTOPHER GAGLIARDUCCI
c/o Gagliarducci Construction
1.U.O.E. Local 98
295 Pasco Road
40 Hudson Dr., P.O. Box 1290
Indian Orchard, MA 01151
Southwick, MA 01077

JENNA RAHKONEN

c/o Northern Construction Service, LLC

1520 Park Street

P.O. Box 964

Palmer, MA 01069

DAVID KAZIMIERCZAK

I.U.O.E. Local 98

40 Hudson Dr., P.O. Box 1290

Southwick, MA 01077

JONATHAN PECOY

c/o Warner Brothers, LLC

658 Berkshire Avenue

Springfield, MA 01109

DARRIN AUGER

I.U.O.E. Local 98

40 Hudson Dr., P.O. Box 1290

Southwick, MA 01077

Please place this information with your manual for permanent reference. If you have any questions concerning the changes summarized above, please call the Fund Office at (888) 441-1922.

Sincerely,

BOARD OF TRUSTEES, INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 98 ANNUITY FUND