I.U.O.E. LOCAL 98

P.O. BOX 1290

SOUTHWICK, MA 01077

MASSACHUSETTS HEAVY & HIGHWAY

	12/1/2019	6/1/2020	12/1/2020	6/1/2021	12/1/2021	6/1/2022	12/1/2022	6/1/2023	12/1/2023
Remaining allocation		$0.80	$0.80	$0.87	$0.88	$0.87	$0.88	$0.95	$0.95
CLASS									
1	$35.40	$35.90	$36.22	$36.67	$37.05	$37.63	$38.21	$38.86	
2	$35.09	$35.59	$35.91	$36.36	$36.74	$37.32	$37.90	$38.55	
3	$34.87	$35.37	$35.69	$36.14	$36.52	$37.10	$37.68	$38.33	
3A	$34.26	$34.76	$35.08	$35.53	$35.91	$36.49	$37.07	$37.72	
4	$31.64	$32.14	$32.46	$32.91	$33.29	$33.87	$34.45	$35.10	
5	$30.52	$31.02	$31.34	$31.79	$32.17	$32.75	$33.33	$33.98	
6	$28.58	$29.08	$29.40	$29.85	$30.23	$30.81	$31.39	$32.04	
OPERATOR (DAILY) 7	$319.71	$323.71	$326.27	$329.87	$332.91	$337.55	$342.19	$347.39	
OILER (DAILY) 8	$244.45	$248.45	$251.01	$254.61	$257.65	$262.29	$266.93	$272.13	
MASTER MECHANIC 9	$36.89	$37.39	$37.71	$38.16	$38.54	$39.12	$39.70	$40.35	
ALL CRANES 10	$38.90	$39.40	$39.72	$40.17	$40.55	$41.13	$41.71	$42.36	
CLASS 10 - HOURLY RATES FOR BOOM LENGTH (INCLUDING JIB)									
OVER 150'	$1.00 PER HOUR OVER THE CLASSIFICATION 10 RATE OF PAY								
OVER 200'	$2.50 PER HOUR OVER THE CLASSIFICATION 10 RATE OF PAY								
OVER 250'	$3.50 PER HOUR OVER THE CLASSIFICATION 10 RATE OF PAY								
OVER 300'	$4.50 PER HOUR OVER THE CLASSIFICATION 10 RATE OF PAY								
OVER 350'	$6.00 PER HOUR OVER THE CLASSIFICATION 10 RATE OF PAY								
HEALTH & WELFARE	$11.94	$12.14	$12.47	$12.69	$12.89	$13.13	$13.38	$13.58	
PENSION FUND	$10.95	$11.00	$11.05	$11.10	$11.15	$11.20	$11.25	$11.35	
CENTRAL PENSION FUND	$0.70	$0.70	$0.70	$0.75	$0.75	$0.75	$0.75	$0.75	
TRAINING FUND	$1.20	$1.15	$1.15	$1.15	$1.15	$1.15	$1.15	$1.15	$1.15
ANNUITY FUND	$2.70	$2.70	$2.75	$2.80	$3.00	$3.00	$3.00	$3.00	
COOPERATIVE TRUST FUND / CIM ADVANCEMENT FUND	$0.35	$0.40	$0.45	$0.50	$0.55	$0.60	$0.65	$0.70	$0.75
NATIONAL TRAINING FUND		$0.05	$0.05	$0.05	$0.05	$0.05	$0.05	$0.05	$0.05

DEDUCTIONS: Administrative Dues are one and three quarters percent (1.75%) of total package and ten cents (.10) per hour for the Social Action Fund.

**HAZARDOUS WASTE and/or ASBESTOS LICENSE PREMIUM IS TWO DOLLARS ($2.00) PER HOUR.

The Union reserves the right to transfer certain amounts from wages to fringe benefits upon thirty (30) days notice prior to the anniversary date. The employees may elect to transfer certain amounts from wages to the Health & Welfare Fund, the Pension Fund, the Central Pension Fund and/or the Annuity Fund.

REVISED APRIL 25, 2023