

I.U.O.E. LOCAL 98

P.O. BOX 1290

SOUTHWICK, MA 01077

413-998-3230

NEW HAMPSHIRE / VERMONT HEAVY & HIGHWAY and NEW HAMPSHIRE BUILDING RATES AND BENEFITS

CLASS	April 1, 2021	April 1, 2022	April 1, 2023	April 1, 2024					
1	\$32.00	\$32.67	\$33.34	\$34.01					
2	\$30.00	\$30.67	\$31.34	\$32.01					
3	\$30.00	\$30.67	\$31.34	\$32.01					
4	\$35.50	\$36.17	\$36.84	\$37.51					
HOURLY RATES FOR BOOM LENGTH (INCLUDING JIB)									
OVER 150'	\$1.00 PER HOUR OVER THE CLASSIFICATION 4 RATE OF PAY								
OVER 200'	\$2.50 PER HOUR OVER THE CLASSIFICATION 4 RATE OF PAY								
OVER 250'	\$3.50 PER HOUR OVER THE CLASSIFICATION 4 RATE OF PAY								
OVER 300'	\$4.50 PER HOUR OVER THE CLASSIFICATION 4 RATE OF PAY								
OVER 350'	\$6.00 PER HOUR OVER THE CLASSIFICATION 4 RATE OF PAY								
HEALTH & WELFARE	\$9.24	\$9.54	\$9.84	\$10.14					
PENSION FUND	\$9.84	\$9.89	\$9.94	\$9.99					
CENTRAL PENSION FUND	\$0.30	\$0.58	\$0.86	\$1.14					
COOPERATIVE TRUST FUND	\$0.35	\$0.45	\$0.55	\$0.65					
TRAINING FUND	\$0.30	\$0.35	\$0.40	\$0.45					
ANNUITY	\$0.30	\$0.40	\$0.50	\$0.60					
NTF	\$0.05	\$0.05	\$0.05	\$0.05					
**HAZARDOUS WASTE PREMIUM IS TWO DOLLARS (\$2.00) PER HOUR.									
DEDUCTIONS: Administrative Dues are one and three quarters percent (1.75%) of total package and three cents (.03) per hour for the Social Action Fund.									
The Union reserves the right to transfer certain amounts from wages to fringe benefits upon thirty (30) days notice prior to the anniversary date. The employees may elect to transfer certain amounts from wages to the Health & Welfare Fund, the Pension Fund, the Central Pension Fund and/or the Annuity Fund.									
REVISED APRIL 1, 2021									

