## LOCAL 98 ENGINEERS JOINT TRAINING, RETRAINING, SKILL IMPROVEMENT, SAFETY EDUCATION, APPRENTICESHIP AND TRAINING FUND

# SUMMARY OF MATERIAL MODIFICATIONS AND NOTICE TO PARTICIPANTS

(EIN: 04-2509496)

Dated: July, 2020

#### Dear Participant:

The following is a summary of changes that the Trustees made to your Training Plan.

1.

Two new paragraphs are added to the end of <u>Section 4.2 Appeal to Board of Trustees</u>, on page 10, as follows:

"Notwithstanding anything to the contrary in this SPD, the Fund will disregard the time period from March 1, 2020, until 60 days after the announced end date of the COVID-19 National Emergency (or such other date announced by the Internal Revenue Service and U.S. Department of Labor) ("Tolling Period") in determining whether you have met the deadline to appeal an initial adverse benefit determination.

Effective June 24, 2020, you may not assign, convey, or in any way transfer your right to bring a legal action against the Plan to anyone else. Venue of any legal action, including, but not limited to, any challenge to an appeal denial, in connection with this Plan shall lie exclusively in the Federal District Court in Hampden County, Massachusetts and legal actions against this Plan and its Trustees may only be brought in the Federal District Court in Hampden County, Massachusetts."

Effective as implemented, the table listing the members of the Board of Trustees appearing on the inside cover is deleted in its entirety and replaced with the following:

#### **BOARD OF TRUSTEES**

#### **Union Trustees**

Philip Chaffee
40 Hudson Drive
P.O. Box 1290
Southwick, Massachusetts 01077

Keith Hancock 40 Hudson Drive P.O. Box 1290 Southwick, Massachusetts 01077

William (Doug) Fay 40 Hudson Drive P.O. Box 1290 Southwick, Massachusetts 01077

### **Employer Trustees**

Janet Callahan
Palmer Paving Corp.
25 Blanchard Street
Palmer, Massachusetts 01069

Chris Gagliarducci Gagliarducci Construction Inc. 295 Pasco Road Indian Orchard, Massachusetts 01151

Please place this information with your manual for permanent reference. If you have any questions concerning the changes summarized above, please call the Fund Office at (888)-441-1922.

Sincerely,

LOCAL 98 ENGINEERS JOINT TRAINING, RETRAINING, SKILL IMPROVEMENT, SAFETY EDUCATION, APPRENTICESHIP AND TRAINING FUND