I.U.O.E. LOCAL 98

P.O. BOX 1290

SOUTHWICK, MA 01077

MASSACHUSETTS and VERMONT BUILDING RATES AND BENEFITS

	12/1/2016	6/1/2017	12/1/2017	6/1/2018	12/1/2018	6/1/2019	12/1/2019
TOTAL INCREASE	$0.87	$0.88	$0.87	$0.88	$0.87	$0.88	$0.87
CLASS							
1	$33.68	$33.88	$34.18	$34.54	$34.79	$35.05	$35.40
2	$33.37	$33.57	$33.87	$34.23	$34.48	$34.74	$35.09
3	$33.15	$33.35	$33.65	$34.01	$34.26	$34.52	$34.87
3A	$32.54	$32.74	$33.04	$33.40	$33.65	$33.91	$34.26
4	$29.92	$30.12	$30.42	$30.78	$31.03	$31.29	$31.64
5	$28.80	$29.00	$29.30	$29.66	$29.91	$30.17	$30.52
6	$26.86	$27.06	$27.36	$27.72	$27.97	$28.23	$28.58
OPERATOR (DAILY) 7	$305.95	$307.55	$309.95	$312.83	$314.83	$316.91	$319.71
OILER (DAILY) 8	$230.69	$232.29	$234.69	$237.57	$239.57	$241.65	$244.45
MASTER MECHANIC 9	$35.17	$35.37	$35.67	$36.03	$36.28	$36.54	$36.89
ALL CRANES 10	$37.18	$37.38	$37.68	$38.04	$38.29	$38.55	$38.90

CLASS 10 - HOURLY RATES FOR BOOM LENGTH (INCLUDING JIB)

OVER 150'	$1.00 PER HOUR OVER THE CLASSIFICATION 10 RATE OF PAY
OVER 200'	$2.50 PER HOUR OVER THE CLASSIFICATION 10 RATE OF PAY
OVER 250'	$3.50 PER HOUR OVER THE CLASSIFICATION 10 RATE OF PAY
OVER 300'	$4.50 PER HOUR OVER THE CLASSIFICATION 10 RATE OF PAY
OVER 350'	$6.00 PER HOUR OVER THE CLASSIFICATION 10 RATE OF PAY

HEALTH & WELFARE	$10.58	$10.79	$10.99	$11.19	$11.44	$11.69	$11.94
PENSION FUND	$9.33	$9.60	$9.87	$10.14	$10.41	$10.68	$10.95
CENTRAL PENSION FUND	$0.50	$0.55	$0.60	$0.60	$0.70	$0.70	$0.70
TRAINING FUND	$1.00	$1.10	$1.10	$1.10	$1.10	$1.20	$1.20
ANNUITY FUND	$2.55	$2.60	$2.65	$2.70	$2.70	$2.70	$2.70
COOPERATIVE TRUST FUND	$0.25	$0.25	$0.25	$0.25	$0.25	$0.25	$0.25

DEDUCTIONS: Administrative Dues are one and three quarters percent (1.75%) of total package and ten cents (.10) per hour for the Social Action Fund.

**HAZARDOUS WASTE and/or ASBESTOS LICENSE PREMIUM IS TWO DOLLARS ($2.00) PER HOUR.

The Union reserves the right to transfer certain amounts from wages to fringe benefits upon thirty (30) days notice prior to the anniversary date. The employees may elect to transfer certain amounts from wages to the Health & Welfare Fund, the Pension Fund, the Central Pension Fund and/or the Annuity Fund.

REVISED OCTOBER 29, 2019